

FOR IMMEDIATE RELEASE

**2002 HR SOLUTIONS' EMPLOYEE OPINION SURVEY
AWARD WINNERS ANNOUNCED**

Chicago, IL – February 5, 2003 - HR Solutions is pleased to announce the 2002 Employee Opinion Survey Award Winners¹. This award recognizes the top organizations in which employees rated the highest job satisfaction scores among our 2002 Employee Opinion survey participants. These organizations should be congratulated for being “a cut above the rest.”

The winners are as follows:

Highest Overall Job Satisfaction Score

WRS Group, Ltd.
Waco, TX

and

SSM Health Care – Corporate Office
St. Louis, MO

Second Highest Overall Job Satisfaction Score

Shannon Medical Center
San Angelo, TX

Third Highest Overall Job Satisfaction Score

CDC IXIS Asset Management Services, Inc.
Boston, MA

and

Catholic Health Services
Lauderdale Lakes, FL

In addition to recognizing the top organizations that scored the highest in the Overall Job Satisfaction dimension, HR Solutions extends its congratulations to the organizations that improved the most from their last Employee Opinion Survey.

Most Improved Overall Job Satisfaction

Casino Niagara
Niagara Falls, Ontario - Canada

Second Most Improved Overall Job Satisfaction

Horseshoe Casino and Hotel
Bossier City, LA

Third Most Improved Overall Job Satisfaction

Cape Fear Valley Health System
Fayetteville, NC

For more information about HR Solutions' Employee Opinion Survey instruments, please call HR Solutions at (312) 236-7170 or email us at staff@hrsolutionsinc.com. HR Solutions, Inc. is a Chicago-based management consulting firm that specializes in Employee and Customer Satisfaction Surveys.

¹ *All Employee Opinion Survey clients from January 1, 2002 through November 15, 2002 were eligible for the 2002 Employee Opinion Survey Awards.*

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Contact:

HR Solutions, Inc.
25 East Washington Street, Suite 1927
Chicago, IL 60602
Kevin Sheridan, (312) 236-2892
kevinsh@hrsolutionsinc.com
<http://www.hrsolutionsinc.com>